



LAND YOUR DREAM JOB

If you're an accountant working in practice and ready to progress your career to the next step, follow our advice and top tips about how to make this next professional move a brilliant one.

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BIG PICTURE

Before you get stuck into securing the accountancy job of your dreams, get out from the clouds and take some time to do some blue sky thinking.

- Visualise how you'd like your life to be in 1 year, 5 years, 10 years and maybe even more.
- Work backwards from here. What's the obvious pathway of progression for you when it comes to qualifications, skills, training and job titles.
- What does the reward look like? What other benefits do you need to feature in your big blue sky?
- What kind of firm can provide the kind of life you want to lead?



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CONFIDENCE

Before you start your job search, give your confidence and mindset the once over and check you're ready to sell yourself and win the role you deserve.

- Reflect on all you've achieved in your professional life.
- Remember why you want to succeed and what and who that is for.
- Remind yourself that you're worthy of every professional and personal success.

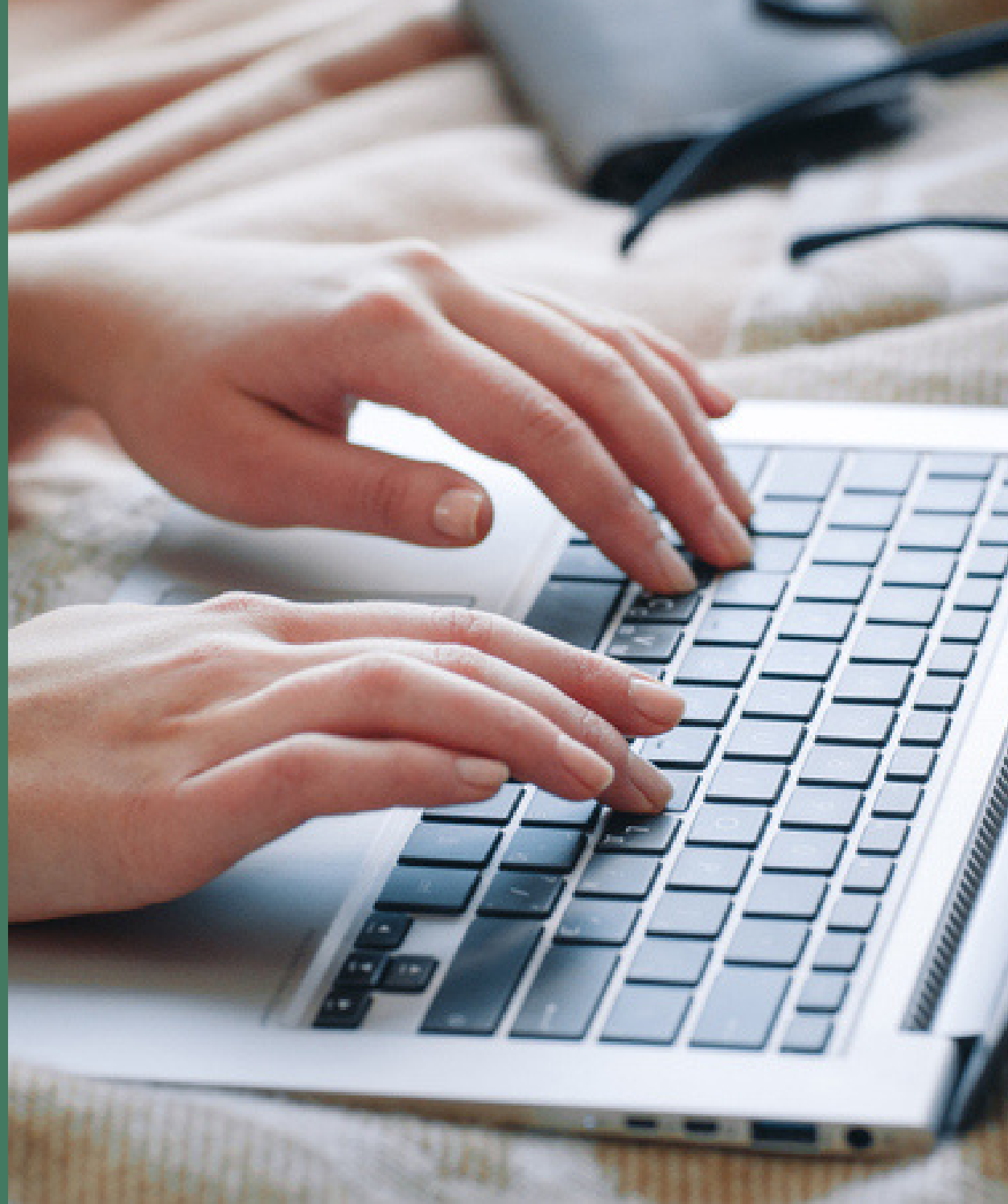
BENCHMARK YOURSELF

Knowledge is power - Speak to those who truly understand that industry.... (aka us!)

- What level should you be working at based on your skills, qualifications and training?
- What do you need to do or learn to progress to the next step?
- What should you be earning in your current role?
- What salary could you be working towards in your next role?
- How realistic are your expectations for your next role in practice?



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SCRUB UP YOUR CV

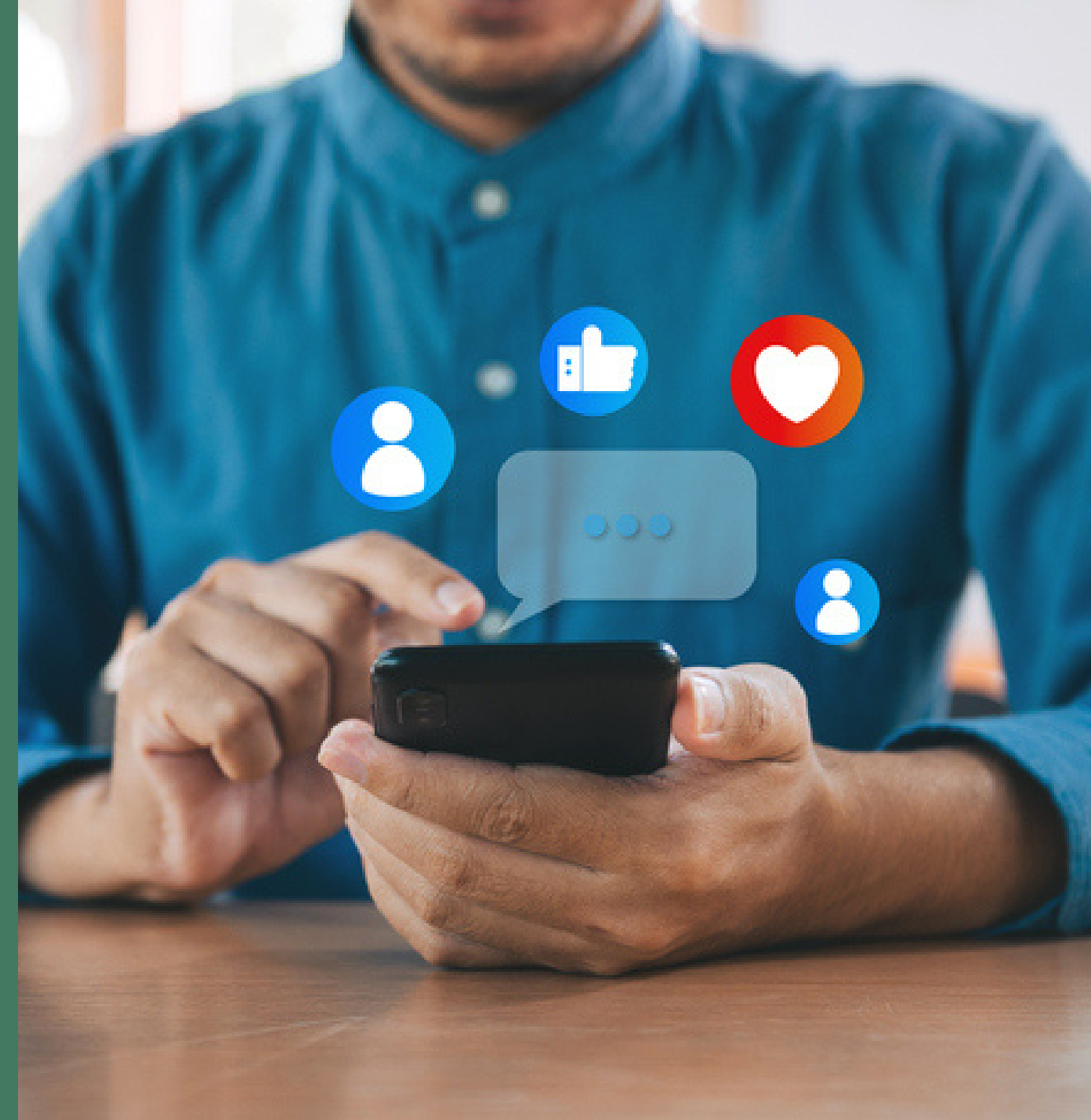
- Check it's up to date and any gaps in your work history are clearly explained.
- Don't overcomplicate it - keep it succinct.
- Be sure to list all relevant and transferable skills - ask a friend what skills they think you have - languages count, being a great presenter counts. They could all be useful to a prospective employer.
- Get a critical friend to give it a good proof read for spelling and grammar and make sure it's well formatted.

You'll find lots more CV writing advice in our Candidates' Hub.

BRUSH UP YOUR ONLINE BRAND

If a prospective employer types your name into Google, will they be impressed with what they see?

- Make sure your LinkedIn page is looking super slick and has some on point recommendations from previous employers or colleagues.
- If your other social media doesn't show the professional you that you want employers to see, make sure your accounts and your posts are set to private.



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GET CONNECTED

Often it's not what you know, but who you know!

- Get connected with a brilliant niche recruiter (like us) that knows the meaning of true confidentiality and won't let on to your employer that you're searching for a new role.
- Follow up interesting meetings with a LinkedIn connection. Not to directly scout for new opportunities but simply as you never know when they might arise.
- Learn to sell yourself quickly when introduced to someone new. Work on your elevator pitch.



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GET PREPPED FOR INTERVIEW

If you've followed our top tips and you're working with us, it won't be long before the interview offers start rolling in. Make sure you're ready.

- Prepare some case studies of when you've showcased your skills and experience that you can adapt to fit whatever questions you encounter.
- Have some questions ready to ask at the end.
- If your interview is online, make sure you're technically prepared!

You'll find lots more interview preparation advice in our Candidates' Hub.

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BE READY TO NEGOTIATE

When the job offer comes in you'll no doubt be delighted! But we'll be on hand to support you to take a breath and ensure you're accepting the right offer.

- We'll help you consider the right salary.
- We'll remind you of the importance of additional benefits.
- We'll help you think about probationary periods and contractual sticking points.
- We'll help you discuss how, when and where you work if flexibility is an issue for you.
- We'll have our fingers on the pulse of how far an employer might be willing to bend before an offer is redacted.



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SOUNDS EXHAUSTING DOESN'T IT!



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BUT WITH US BY YOUR SIDE YOU'RE CERTAIN OF SUCCESS

Help is at hand and it comes in the form of a trusted partnership with a niche accountancy recruiter.

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Get an accurate picture of what's possible for you at this stage in your career and get honest and unbiased advice about how to improve your professional potential.

Enjoy the feeling of knowing you have a trusted recruitment partner fighting your corner.

Be prepared to see results quickly due to our commitment to speed to market.

Sit back, relax and allow us to showcase your skills and experience to the kinds of firms you want to work with.

Contact us today!